

ONCA Trust Limited

Ethical & Environmental Policy

ONCA is a Brighton based arts charity that bridges social and environmental justice issues with creativity.

We pledge to:

- Work towards reducing ONCA's CO2 emissions to net zero by 2025 by continuously reviewing and developing our environmental practices and in dialogue with our suppliers
- Challenge the policies and actions of local and national government and national and international corporations that do not help to reduce CO2 emissions or fossil fuel consumption levels
- Imagine and model ways that ONCA and its organisational practices (eg. programming, public engagement, recruitment, commissioning, fundraising, procurement) can regenerate the planet's biodiversity and ecosystems in ways that support environmental and social justice.

Our ethos:

- We work in partnership with the local community and suppliers wherever possible
- We always try to protect natural resources
- We use environmentally friendly products in cleaning and wherever possible
- We garden without pesticides in order to promote biodiversity and health
- We provide clean and environmentally sensitive work spaces
- We commit to recycling, composting, travelling by bike, foot or public transport
- We conserve energy (turn off lights, equipment, heating) and reduce water usage wherever possible
- We work in compliance with relevant environmental legislation and regularly review our venues' environmental impact
- We will not partner with or accept sponsorship from organisations that are associated with: environmental destructions; animal cruelty; oppressive regimes; weapons manufacture; exploitation of less economically developed countries; exploitation of people (e.g. sweatshops); offensive advertising and tax evasion or avoidance

We encourage co-workers Upstairs and hirers of the Gallery to respect these values during their time at ONCA.

Last updated: November 2023