**O N C A Diversity & Inclusion Monitoring Form**

O N C A is committed to promoting diversity and inclusion. Our aim is for our opportunities to be accessible to all. Please complete this form as part of your application, to enable us to monitor each selection stage. The information will not be shared with the shortlisting panel. It will be used for providing our overall diversity and inclusion statistics and is not reported on an individual basis.

All personal data supplied on this form will be managed in accordance with General Data Protection Regulation. For more information on O N C A’s Privacy Policy please click here: <https://onca.org.uk/wp-content/uploads/2019/04/ONCA-Data-Protection-Privacy-Policy.pdf>

|  |  |
| --- | --- |
| **Opportunity applied for** |  |
| **Date:** |  |

***Please mark the appropriate boxes below with an X :***

**Age:**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Under 20** | **20-29** | **30-39** | **40-49** | **50-59** | **60 or over** |
|  |  |  |  |  |  |

**Disability:**

The Equality Act 2010 defines disability as ‘a physical or mental impairment which has a substantial & long-term effect on a person’s ability to carry out normal day to day activities’. Please tell us if you consider yourself to have a disability.

|  |  |
| --- | --- |
| Yes - I have a disability |  |
| No - I do not have a disability |  |

**Ethnic Origin:**

Please tell us about your ethnic origin (or mark the closest UK census-based category)

|  |  |  |
| --- | --- | --- |
| **Asian/Asian British** | Bangladeshi |  |
| Chinese |  |
| Indian |  |
| Pakistani |  |
| Any other Asian background |  |
| **Black/African/Caribbean/ Black British** | African |  |
| Caribbean |  |
| Any other Black/African/Caribbean background |  |
| **Other ethnic group** | Arab |  |
| Any other background |  |
| **Mixed/multiple ethnic groups** | White & Black Caribbean |  |
| White & Black African |  |
| White & Asian |  |
| Any other Mixed/multiple ethnic groups background |  |
| **White** | British (English/Welsh/Scottish/Northern Irish) |  |
| Irish Gypsy or Irish Traveller |  |
| Any other white background |  |

**Gender:**

|  |  |  |  |
| --- | --- | --- | --- |
| **Female** |  | **Non-Binary** |  |
| **Male** |  | **Prefer not to say** |  |
| **Other** |  |  | |

Is your gender different than the sex you were assigned at birth?

|  |  |  |  |
| --- | --- | --- | --- |
| Yes |  | No |  |

**Sexual Orientation:**

|  |  |  |  |
| --- | --- | --- | --- |
| Bi |  | Straight/Hetero |  |
| Gay Man |  | Other |  |
| Gay Woman/Lesbian |  | Prefer not to say |  |

**Religion/Belief:**

|  |  |  |  |
| --- | --- | --- | --- |
| Buddhist |  | Sikh |  |
| Christian |  | No religion |  |
| Hindu |  | Other |  |
| Jewish |  | Prefer not to say |  |
| Muslim |  |  |  |

**Employment:**

|  |  |  |  |
| --- | --- | --- | --- |
| Student at school |  | Employed part-time |  |
| Student in higher education |  | Unemployed |  |
| Student in further education |  | Retired |  |
| Parent |  | Other |  |
| Carer |  | Prefer not to say |  |
| Employed full-time |  | Self-employed |  |